

**GOVERNMENT OF PUNJAB
DEPARTMENT OF PERSONNEL
(IAS BRANCH)**

To

Smt. Parampal Kaur Sidhu, IAS
Managing Director,
Punjab Small Industries Development Corporation,
R/o H.No. 253, Sukhna Enclave, Kansal,
District SAS Nagar (Mohali) – 160103.

Memo No. 14/01/2024-IAS(8)/678
Dated, Chandigarh: **07.05.2024**

Subject: Application for VRS from Indian Administrative Service.

1. Vide your letter dated 01.04.2024, you had requested the State Government for voluntary retirement from IAS as per Rule 16(2) of All India Services (Death-cum-Retirement Benefits) Rules, 1958. You had further requested that condition of three months notice period be waived off.
2. Rule 16(2) of All India Services (Death-cum-Retirement Benefits) Rules, 1958 is reproduced below:-

"16(2) A member of the Service may, after giving at least three months' previous notice in writing, to the State Government concerned, retire from service on the date on which such member completes thirty years of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice:

Provided that no member of the Service under suspension shall retire from service except with the specific approval of the Central Government.

Provided further that the State Government concerned on a request made by the member of the service

may, if satisfied and for reasons to be recorded in writing, relax the period of notice."

3. From a plain reading of this Rule, it is clear that relaxation of notice period can only be given by State Government and that too if it is satisfied and for the reasons to be recorded in writing.
4. While the above was under consideration of State Government, you directly wrote letter dated 07.04.2024 to Secretary, Department of Personnel and Training, Government of India, even though you were serving under the State Government. In this letter you stated that your mother is 81 years old and is not keeping in good health, that both your father and your younger brother have expired few years back and there is nobody in India to look after your aged mother, and that you immediately need to remain at the house of your parents in Bathinda all the time to look after your aged ailing mother and pursue further plans in life. Vide the said letter dated 07.04.2024, you have requested the Government of India to accept the application dated 01.04.2024 submitted to the Government of Punjab for voluntary retirement from Indian Administrative Service w.e.f. 01.04.2024 and seeking exemption from 3 months' notice under the Rule 16(2).
5. In light of this, vide its letter no. 24012/4/2024-AIS.II(Pension) dated 10.04.2024, (sent to State Government vide e-mail on 12.04.2024 at 1:00 PM) Under Secretary to Government of India conveyed to State Government that your VRS be accepted.
6. The letter dated 10.04.2024 of Government of India has been written quoting Rule 3 of the All India Services (Conditions of Service-Residuary Matters) Rules, 1960. **However Government of India has not passed any order relaxing the requirements of Rule 16(2).**
7. Further Government of India has referred to Rule 16(2A), whereas both your requests were under Rule 16(2). State Government is separately writing to Government of India in this regard.

8. Further the sanctioned strength of the IAS Officers for the State is 231. Against this only 192 Officers are currently borne on the Punjab cadre. Thus the State is suffering huge shortage of Officers as the result of which a number of Officers have been given multiple charges.
9. Further since last so many days you have been actively participating in political activities which falsify the grounds for voluntary retirement mentioned in your application.
10. In light of above State Government has still not waived off the notice period of three months as required under Rule 16(2) and has not passed any order regarding acceptance of your request for VRS. However, you have demitted the charge of the post of MD, PSIDC at your own in an unauthorised manner. Hence you cannot be treated as retired or relieved from service. In light of above in public interest you are directed to resume your duties as MD, PSIDC immediately, failing which appropriate action will be taken against you.
11. This issues with the approval of competent authority.

Kailash Gauran
Superintendent-

Endst. No. 14/01/2024-IAS(8)/679

Dated: 07.05.2024

A copy of the above is forwarded to the following for information and necessary action:

1. Chairman, Punjab Small Industries Development Corporation, Punjab, Chandigarh.
2. Additional Chief Secretary, Department of Industries & Commerce, Punjab, Chandigarh.

Kailash Gauran
Superintendent-

Internal Distribution:

1. PS/Chief Secretary, Government of Punjab.
2. ACFA, ASR Cell, Punjab Civil Secretariat, Chandigarh.
3. Superintendent, Accounts-1 Branch, Punjab Civil Secretariat, Chandigarh.